



Internal Exclusion Supervisor

Support Staff Pay Scale D Actual Salary £18274 - £20539
37 hours per week, term time (40 weeks)

Do you have exceptional people skills? Are you good with children? Do you believe in children having clear boundaries and firm but fair guidance? Do you wish to make a positive difference in the lives of 11-16 year olds at Testbourne Community School?

We wish to appoint a dedicated Internal Exclusion Supervisor to oversee the onsite exclusion provision, which provides an alternative to the negative impact of fixed term external exclusions on young people whilst maintaining good discipline throughout the school. The successful candidate will have high expectations of behaviour and conduct and will have good relationships with children in order to deliver these. They will have, or will be supported to develop, a range of strategies to promote a good attitude to learning in and around the school and will be responsible for effectively supporting students to assist them to improve their behaviour patterns. The personality and skills of the candidate are paramount. Development and training can be provided.

TCS is a high achieving school where the behaviour of most students is exceptionally good. Some students, however, need some reflection time away from their peers to encourage them to behave appropriately.

You will be responsible for:

1. Supervising the internal exclusion provision, ensuring high levels of academic focus and behaviour are maintained;
2. Organising the provision of work for students;
3. Facilitating the return of work to teachers so that feedback is provided;
4. Recording student behaviour and progress.
5. Close and effective liaison with relevant school staff – ensuring a knowledge of the challenges each young person may be presenting, the level of support they may be entitled to, including any additional needs, and their current academic situation;
6. Formulation of programmes to ensure the effective and expedient re-integration of students;
7. Providing school leaders with analysis of internal exclusion data.

Closing Date for Applications: Noon on Monday 29th April 2019

We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.