



## Cover Supervisor

31.25 hours per week, term time only

**Salary Range : Grade C £17,224 - £18,794 FTE**  
**(Actual salary £12,762 - £13,925)**

Are you interested in working with children? Do you have an interest in a teaching career but are unsure of what phase to choose or whether it's for you? We are seeking to appoint an enthusiastic, highly motivated and ambitious Cover Supervisor to supervise classes during the short-term absence of a class teacher. This post is suitable for candidates with previous experience of working with young people, or those who wish to gain more experience before starting a career in teaching or other work with young people. We will provide you with the training and development needed to launch your career into whatever role you choose.

Testbourne Community School, an 11-16 comprehensive school with an extremely able cohort, is an Outstanding School (Ofsted 2010) which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.' Under the leadership of our new Headteacher, we are working together to continually raise expectations, improve our practice and raise standards of students' achievements in order to secure our outstanding judgement for the future.

In 2018, 78% of our students achieved a Grade 4 or higher in both English and Maths. English Language achieved 79% Grade 4 or higher and Literature achieved 82% Grade 4 or higher. In 2018 24% of all grades in English and English Literature awarded were Grades 7 to Grade 9. In Biology, Chemistry and Physics, 56%-80% of students achieved a Grade 7 or higher. In Combined Science, 24% achieved a Grade 7 or higher and 81% a Grade 4 or higher.

The successful candidate will:

- be smartly presented and have a professional attitude to employment;
- be punctual and reliable;
- flexible and hard-working;
- enjoy working with young people;
- have a firm but sympathetic manner, with a good sense of humour;
- have a good standard of education (to NVQ 2 standard) and sound literacy and numeracy skills;
- be willing to undertake training and develop their skills.

In return:

- we offer professional development and expertise to enable staff to achieve excellence;
- we provide a highly supportive environment with opportunities to develop;
- we provide a highly professional and collaborative working environment focused on developing a love of learning;
- we offer first rate personal career development to assist you in the fulfilment of your ambitions.

**Closing Date for Applications: Noon on Friday 18<sup>th</sup> January 2019**

*We reserve the right to interview candidates before the closing date where applicable.*

Application forms and further details are available from the school website [www.testbourne.school](http://www.testbourne.school) or alternatively contact [recruitment@testbourne.school](mailto:recruitment@testbourne.school)

*Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks.*