



Person Specification

Essential requirements are those, without which, the candidate would not be able to fulfil the responsibilities of the role. It is expected that the post holder will have the knowledge and qualifications indicated or their equivalent.

Desirable requirements are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

| Professional qualifications | Essential | Desirable | Evidence |
|---|-----------|-----------|---------------------------|
| Educated to GCSE level | | ✓ | Application and documents |
| Qualifications in facilities management | | ✓ | |
| Qualifications in Health and Safety | | ✓ | |
| Qualifications in trade related industry | | ✓ | |
| Professional experience | Essential | Desirable | Evidenced |
| Experience in a site role within a secondary school | | ✓ | Application |
| Experience in facilities management | | ✓ | Interview |
| Experience of Health and Safety responsibility | | ✓ | References |
| Experience in a trade such as plumbing, electricity, plastering etc. or construction skills | | ✓ | |

| Personal skills | Essential | Desirable | Evidenced |
|---|-----------|-----------|------------|
| Able to understand and implement HCC and school policies and procedures | ✓ | | Interview |
| Commitment to safeguarding and promoting the welfare of our students | ✓ | | References |
| Ability to communicate with people professionally and effectively | ✓ | | |
| Ability to work under pressure and prioritise tasks effectively | | ✓ | |

| Personal attributes | Essential | Desirable | Evidenced |
|---------------------|-----------|-----------|-----------|
|---------------------|-----------|-----------|-----------|



Testbourne Community School

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|--|---|--|-------------------------|
| Keen to support the values, vision, ethos and culture of the school, recognising the needs of students, staff and the community. | ✓ | | Interview References |
| Reliable and punctual | ✓ | | |
| Takes genuine pride in delivering a professional job | ✓ | | |