



Testbourne Community School

Required for September 2019 Permanent Teacher of Geography Salary Range: MPR/UPR

We are seeking to appoint an enthusiastic, highly motivated and inspirational Teacher of Geography to join a committed and successful department. This post is suitable for either an experienced teacher or a NQT seeking to start their career in a caring and supportive team with expertise in training and development.

Testbourne Community School, an 11-16 comprehensive school with an extremely able cohort, is an Outstanding School (Ofsted 2010) which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.' Under the leadership of our new Headteacher, we are working together to continually raise expectations, improve our practice and raise standards of students' achievements in order to secure our outstanding judgement for the future.

In 2018, 78% of our students achieved a Grade 4 or higher in both English and Maths and our progress 8 was +0.24. English Language achieved 79% Grade 4 or higher and Literature achieved 82% Grade 4 or higher. Geography is a popular and extremely high achieving subject in the school. In 2018, 36% of students achieved grade 7+ and 80% a grade 4+.

The successful candidate will:

- be an excellent or potentially excellent teacher of Geography;
- be passionate about Geography and engaging students in the subject;
- be forward thinking and keen to develop as a practitioner;
- have fantastic subject knowledge and be passionate about helping all students, including the most able, appreciate Geography and understand how to succeed in the subject;
- have the highest expectations of themselves and of the behaviour and achievement of students.

In return we:

- offer professional development and expertise to enable staff to achieve excellence;
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;
- offer first rate personal career development to assist you in the fulfilment of your ambitions;
- provide excellent support for NQTs with well trained and experienced professional tutors and mentors.

Closing Date for Applications: Noon on Wednesday 27th February 2019

We reserve the right to interview and appoint candidates before the closing date or scheduled interviews where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks.